ÅBRO® BRYGGERI

Sustainability Report 2025

This is a summary of Åbro Brewery’s 2025 Sustainability Report.
At Åbro Brewey, we have always taken a long-term and sustainable approach to our business. In this report, we take a closer look at what that means in practice — for our environment, our business and the people around us.
We are committed to contributing to positive development in society while continually working to minimise our impact on the environment. In doing so, we strengthen trust in our company, our products and the way we do business.

Made in Vimmerby since 1856

Åbro Brewery has been in Vimmerby for over 170 years. It was founded in 1856 and has been owned by the Dunge family since 1898. This stable ownership structure has bred in us independence, a long-term perspective, and a depth of knowledge with which few can compete. The freedom it brings has also enabled us to respond more quickly than others in times when the industry faces major changes, which is a key reason why we have survived all these years. Remaining independent is, therefore, vital if we are to continue to develop slowly but steadily, at our own pace, and to retain our focus on the sustainable production of high-quality products and healthy profitability.

Åbro Brewery manufactures and sells drinks such as beer, cider, mineral water, soft drinks, wine, and spirits. Our ongoing work with cost cutting, development, enhanced efficiency, and volume increases has had positive results. And while other companies may regard having their business concentrated in a small town like Vimmerby as a challenge, we view it as an asset that helps us run a commercially sustainable business.

Our values

Honesty

Every day. Focusing on people.

We believe that honesty between people is one of the keys to our success. We are convinced that what we achieve is a result of who we are and how we treat one another. Because our success comes from the people at and around Åbro Brewery.

Simplicity

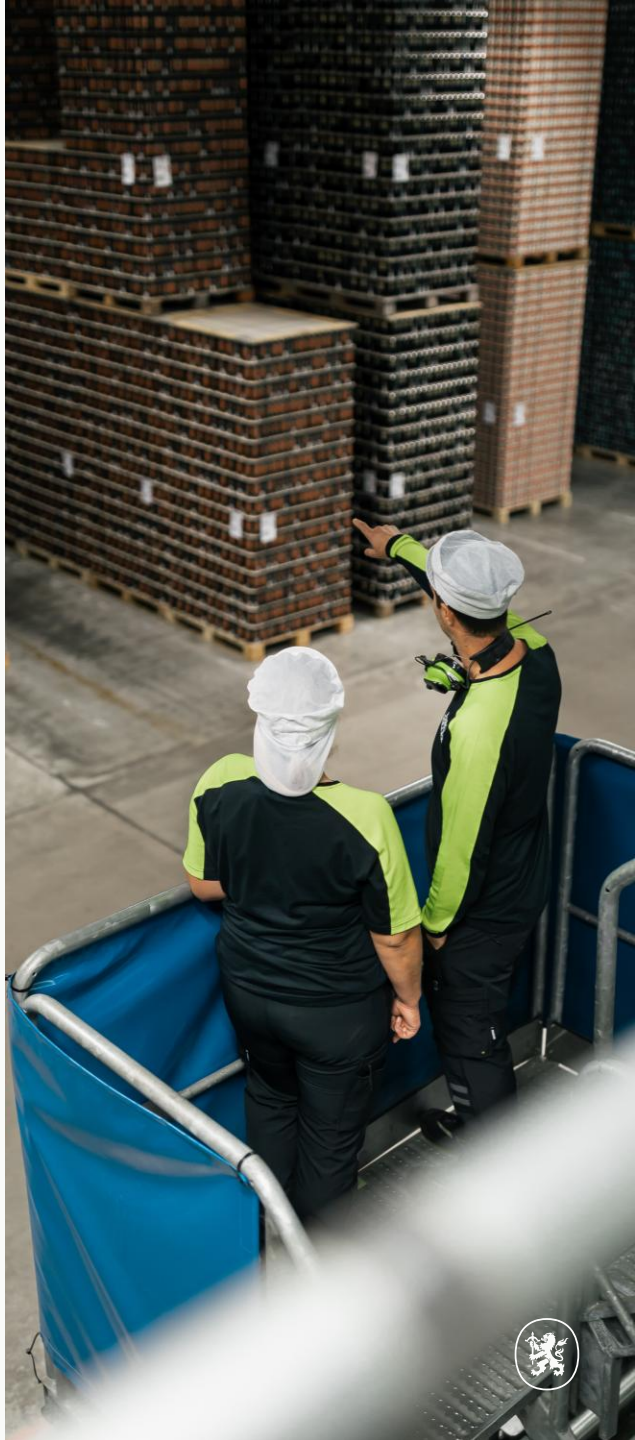
Less talk. More action

We are straightforward and uncomplicated. Our thoughts and ideas do not always have to be unique; the uniqueness comes from the ways we put them into practice. A brewery without frills where we are straight with each other and focus on what we love most – good drinks and the people around us.

Long-term

Trends come and go. But Åbro Brewery remains.

We take a long-term approach and want to remain free spirits. So it is important to us that the business we do and the relationships we forge are sustainable over time too – we do nothing half-heartedly.



Our Stakeholders

Åbro Brewery has five groups of stakeholders with whom our communication is both ongoing and extra close:

- Employees
- Owners
- Customers
- Suppliers
- Local people and businesses

Commitment

We are members of a number of trade organisations and participate in extended sustainability work in partnership with them. This means, for example:

— that we are members of the Swedish Brewers' Association and hence co-owners of Returpack and Svensk Glasåtervinning, both of whom are working to increase packaging recycling;

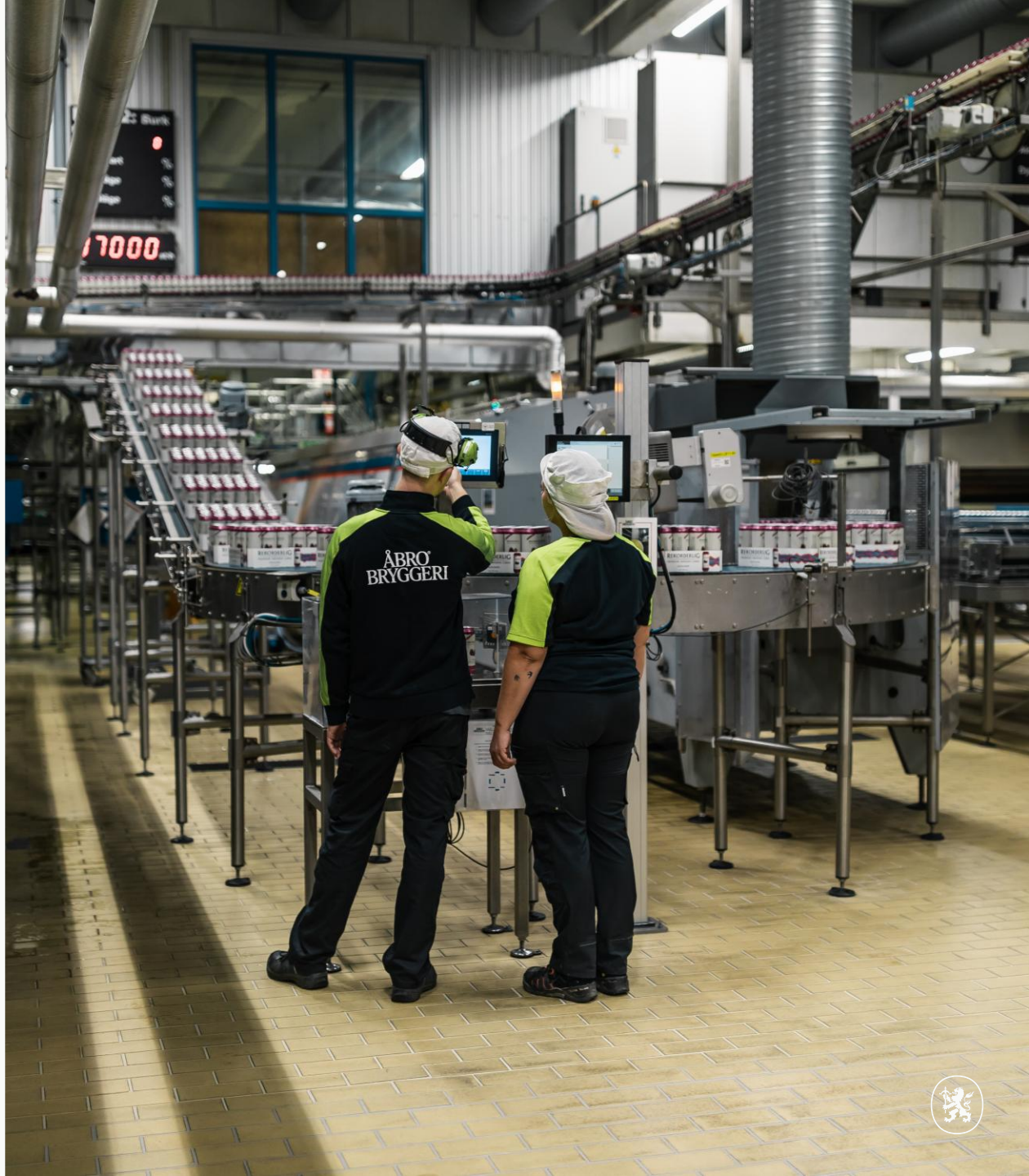
— that we work, through the Swedish Brewers' Association, in partnership with Alkoholgranskningsmannen (AGM), which monitors the industry's marketing of alcoholic beverages;

— that we are members of The Swedish Food Federation, which focuses on, amongst other things, sustainability issues in relation to food production;

— that we are involved in the sustainability work of our customer, Systembolaget, focusing on, for example, social issues in producer countries and more sustainable packaging solutions;

— that we take producer responsibility for the packaging that we distribute by being members of NPA – the Packaging Producer Responsibility Trade Association;

— that we participate in the Drinks Industry Climate Initiative, which is a partnership between the Swedish Brewers' Association, the Spirit and Wine Suppliers' Association (SVL), and Systembolaget. The Initiative's aim is to work together to reduce the industry's greenhouse gas emissions.



A long-term perspective

Åbro Brewery takes a long-term and systematic approach to ensuring that all resources are used as efficiently as possible. We strive to reduce both our environmental impact and our climate footprint, and to use more renewable energy.

Our efforts to identify even better raw materials, processes, components and packaging are ongoing.

We have two priority areas in terms of our measurement and follow-up work: *litres of water consumed per litre of beverage produced,* and *energy consumed per litre of beverage produced.*

— 99% of the water we consume comes from our own spring.

— Wastewater is piped to Vimmerby's municipal sewage treatment plant where biogas is produced.

— We replace our fleet of trucks with newer, higher environmental class models on a rolling basis. Our drivers have undergone training in ECO-driving. We also co-distribute our products with other suppliers to increase distribution efficiency.

We love the sun

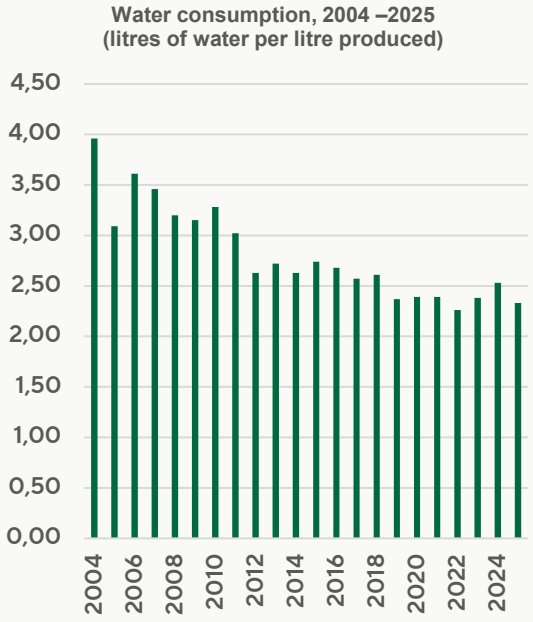
At Åbro Brewery, solar energy is incredibly valuable to us. It is a particularly good fit for our business, as our production — and consequently our electricity consumption — is at its highest during the summer months.

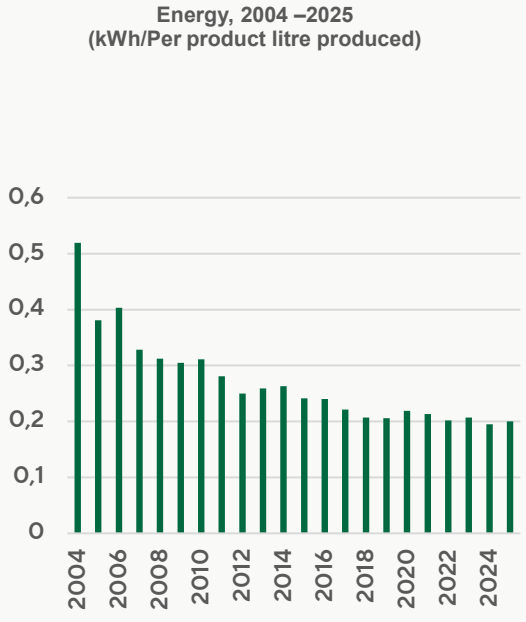
2018
We installed a rooftop solar panel system covering approximately 3,600 square metres.

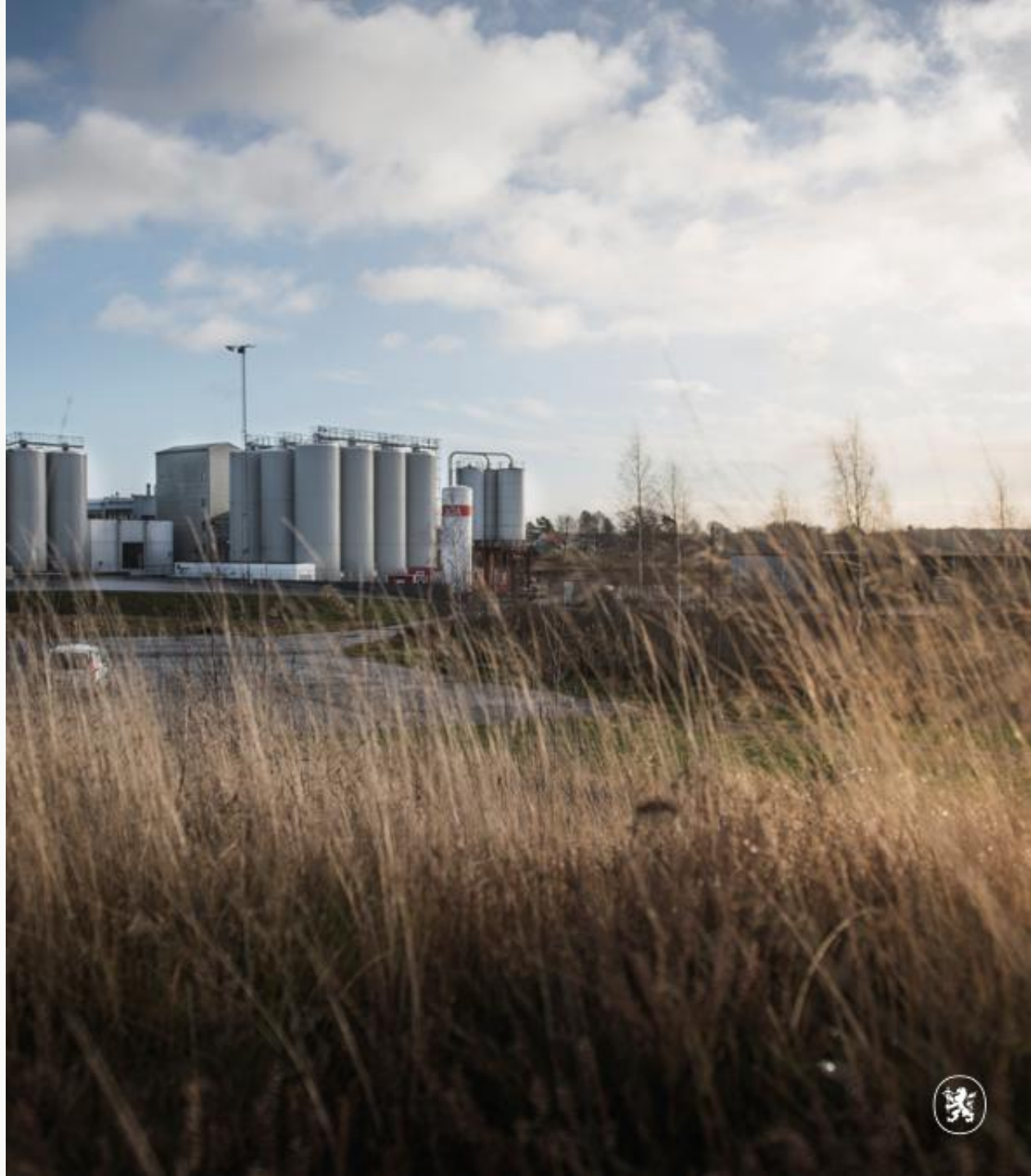
2023
In spring, we completed and commissioned our solar park. Covering 100,000 square metres, it spans an area equivalent to 14 large football pitches.

The solar park has the potential to meet the total electricity needs of both our brewery and cider production facility. In 2025, we generated 6,864,322 kWh of our own solar electricity.

Water & energy consumption







Every little helps

SEK 60 MILLION

has been invested in a nitrogen reduction sewage treatment plant at Vimmerby's sewage treatment plant. Åbro Brewery is one of the plant's co-financers.

Sustainable waste product

Spent grain and yeast from our manufacturing process are used as a locally-produced, alternative feedstuff by local farmers.

Concentrate goes a long way

One truck of fruit juice concentrate for Åbro Brewery's new cider house equates to ten trucks of finished wine.

Involvement

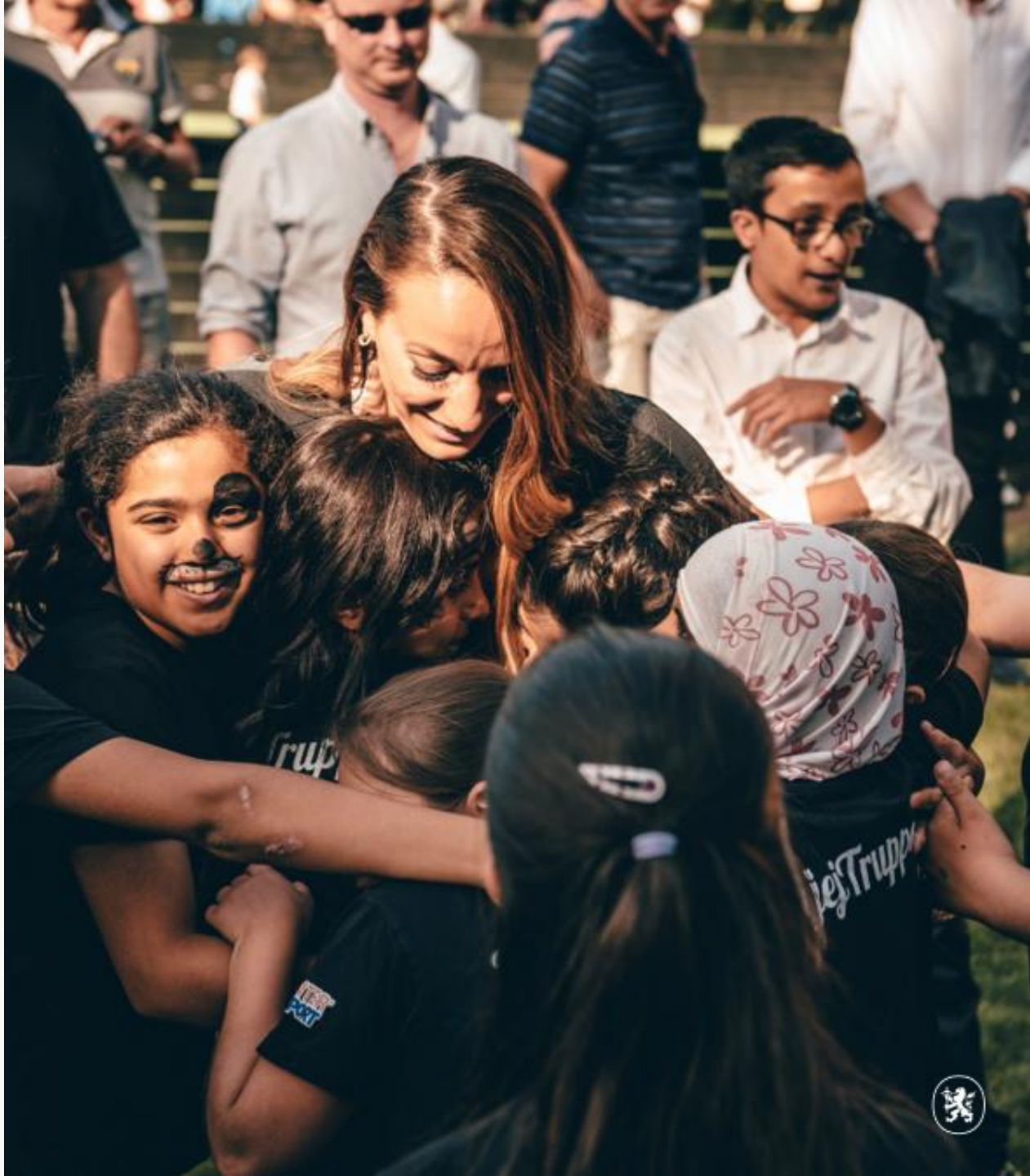
Åbro Brewery believes in the importance of involvement in sustainable community development, both in Vimmerby and in other places where we have a major presence.

We believe in actively accepting our social responsibility through economic development and participation in local community activities. In 2025, 83 % of Åbro Brewery's undertakings had local roots.

Unlike commercial sponsorship, our community involvement is not about reaping direct commercial benefits. We prioritise collaborations that stimulate a positive, sustainable social climate and development in places where we operate.

Our support for charitable objectives and activities must be absent any requirement for special compensation or consideration from the recipient.

It's important to us, when choosing commercial partnerships, that the companies and organisations with which we collaborate have sustainability and environmental guidelines.



Employees

Åbro Brewery believes that individuals are motivated to develop in a stimulating and safe work environment. Every employee must feel that they are respected and must have opportunities for individual appreciation. We also believe in communicating goals, expectations and results clearly and openly in order to create engagement and understanding.

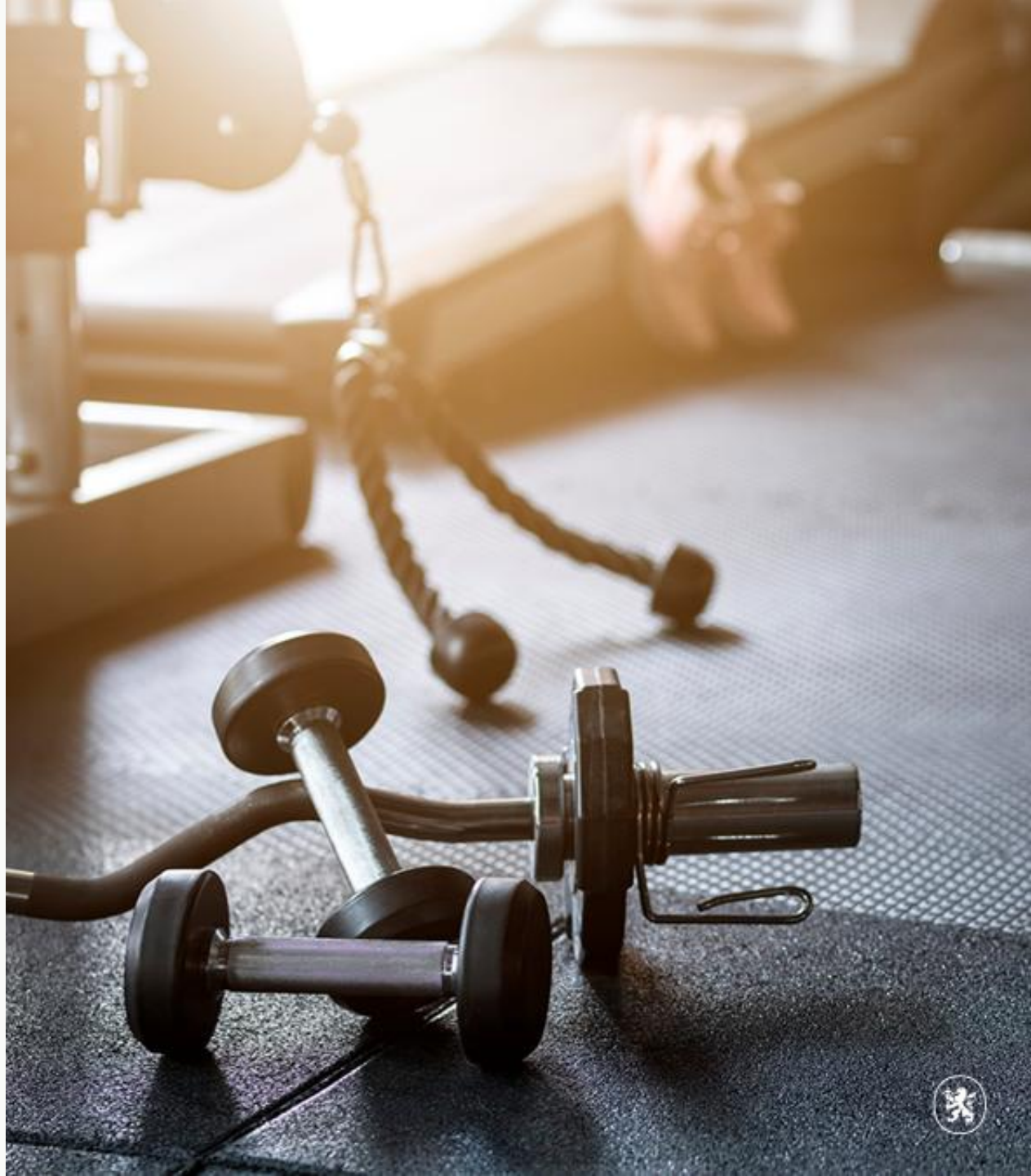
Åbro Brewery endeavours to establish a pleasant and attractive work environment, free from discrimination, harassment and other forms of discrimination.

Our yearly goal, when it comes to sick leave, is for it to fall from the preceding year's level. In 2025, the sick leave total was 4.0% (2024 = 3.0%). 2025's increase in sick leave is probably due to the fact that 2024 was an exceptional year with the third lowest level of long-term sick leave since 2008. In 2025 the long-term sick leave became the third highest since 2008.

Åbro Brewery has a zero vision for workplace accidents reported to the Swedish Work Environment Authority. Every accident, incident, and risk observation is investigated through our systematic work environment management processes. New routines are continuously being developed in order to minimize risks and prevent future accidents.

Occupational health care

In 2018, we expanded our collaboration with the occupational health service. They have moved into Åbro Brewery's premises and hold a weekly open clinic with our company nurses. All employees are, furthermore, offered a full health check every two years.



Did you know that…

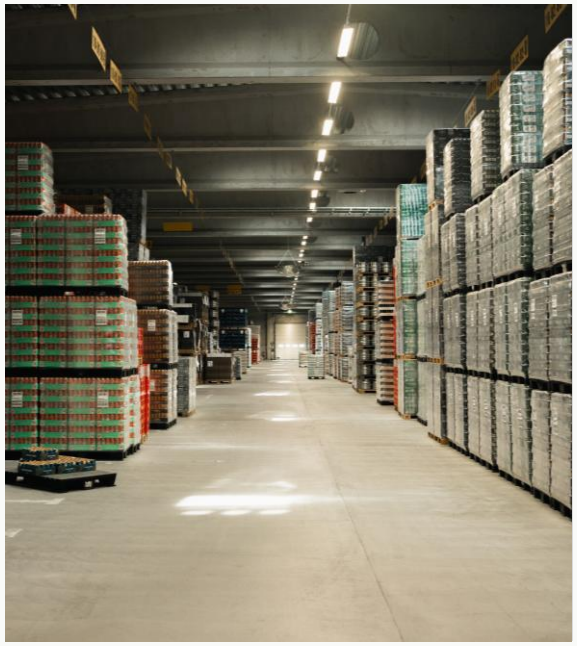
49 %

… of our permanent employees took advantage of their wellness allowance in 2025?

37,5 %

… of our managers are women? Our goal is for half of our managers to be women by 2030.

Anti-corruption



Whistleblower function

Åbro Brewery believes in an honest and long-term approach. It is important to us that we achieve our goals ethically and that we comply with the laws and regulations that govern our business and market.

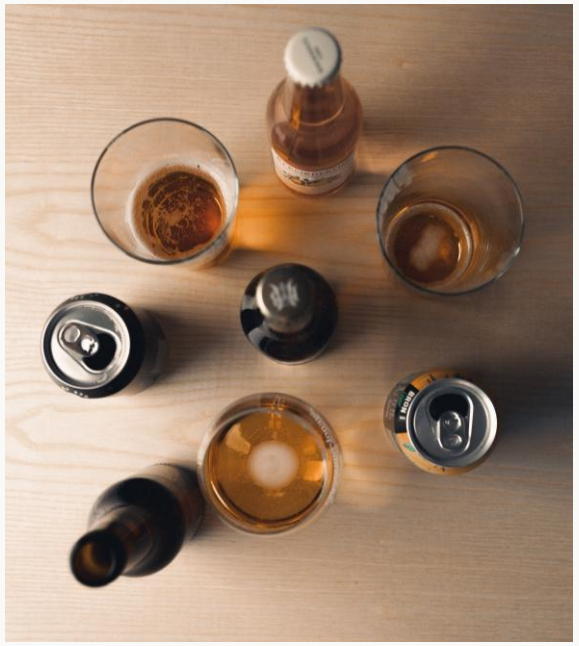
Any Åbro Brewery employee who suspects impropriety can contact the company management or email visselblasare@abro.se.

Exports & Imports

We export our beverages worldwide. Our biggest markets in 2025 were the UK, Germany, South Africa and Spain. We import both raw materials and finished products from other countries. Raw materials for our production and packaging mainly come from producers within the EU. Finished products, such as wine and beer, are imported from all over the world. Where this is the case, we work in accordance with the recommendations laid out in Systembolaget's sustainability programme, and we carry out our own on-site inspections of the producers and vineyards.

Cape Brewing Company

Cape Brewing Company, CBC, is a craft beer brewery located in Paarl, South Africa, founded by Åbro Brewery in partnership with Charles Back and Andy Kung in 2012. It has 60,000 visitors annually. When we established the brewery, we imitated the way we run our business in Sweden as closely as possible. It is important to us that our values and visions apply everywhere we are based and operate. We provide ongoing advanced training and organise exchanges between South Africa and Sweden, focusing both on safety and working conditions for our staff and on ways of making even more efficient use of all resources.



Human rights

Åbro Brewery's operations shall be conducted with respect and consideration for human rights, for people's safety and health, and for the environment. We believe in the equal worth of all people, and we reject human rights abuses.

Åbro Brewery…

— Does not accept child labour in any form in any part of our supply chain.

— Does not accept forced labour or involuntary work.

— Recruits and treats all employees in a non-discriminatory way.

— Values diversity and promotes fair treatment and equal conditions for all employees.

— Respects the right of all our employees to form, join, or refrain from joining trade unions.

— Respects and values every employee's right to choose their own political positions. No political activities are permitted on company premises.

— Has a responsibility to ensure that our suppliers live up to these human rights requirements. Åbro regularly carries out risk assessments of our suppliers and partners.

We’ve been thinking long-term for more than 170 years. And we intend to keep doing so.

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